

## Examples of Discriminatory Treatment

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- You are up for a promotion but you disclose to your supervisor that you are LGBTQ and later do not receive the promotion.
- Because of your race, you are denied seating in a restaurant, which has available space.
- A landlord tells you a unit is no longer available when he/she sees that you are not white.
- An employer denies you a job because it is perceived that you cannot do it because you have a disability.

ATTITUDE BROWN ACCENT REDUCE  
ALL  
HISPANIC TREATMENT  
LINGUISTIC PEOPLE PREJUDICE  
**DISCRIMINATION**  
ACISM DIFFERENT AT WORK  
CONSEQUENCES

## CONTACT US

New Hanover County

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County Manager's Office  
c/o Tufanna Bradley (Lead)  
230 Government Center Drive  
Wilmington, NC 28403

Phone: 910-798-7174  
Fax: 910-798-7277  
tbradley@nhcgov.com  
www.nhcgov.com

OR

City of Wilmington

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City Manager's Office  
c/o Suzanne Rogers  
102 N. 3rd Street  
Wilmington, NC 28402

Phone: 910-341-7810  
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[www.wilmingtonnc.gov](http://www.wilmingtonnc.gov)

New Hanover County &  
City of Wilmington

Community Relations  
Advisory Committee

## Have You Experienced Prejudice or Discrimination?



CITY OF  
**WILMINGTON**  
NORTH CAROLINA



## Purpose

The New Hanover County and City of Wilmington Community Relations Advisory Committee was created on October 1, 2016.

The purpose is to:

- Address community issues involving prejudice or discrimination in Wilmington and New Hanover County.
- Inform Appointing Authorities (the Wilmington City Council and New Hanover County Commissioners) and other organizations of the findings of the committee.
- Make recommendations, in an advisory capacity, to the Appointing Authorities and other organizations, as necessary.

## Meetings

The New Hanover County and City of Wilmington Community Relations Advisory Committee holds regular monthly meetings, including sub-committee meetings.

The meetings are held on the fourth Tuesday of every month at 5:30 pm at the downtown New Hanover County Public Library, which is a handicapped accessible location. The meetings are open to the public.

Accommodations will be provided, such as larger print agendas or an interpreter, upon adequate request for meetings and events. Contact Tufanna Bradley-Thomas at 910-798-7174 or [tthomas@nhcgov.com](mailto:tthomas@nhcgov.com) if you feel you have been discriminated against or to make accommodation requests. All claims are confidential.

## Members

The committee is comprised of 12 appointed members from both the City of Wilmington and New Hanover County.

- Two members represent the Civil Rights Community
- Two members represent the Faith Community
- Two members represent the Business Community
- Two members represent the Education Community
- Four members represent the Community At-Large

For a complete list of current members, visit [www.NHCgov.com/community-relations](http://www.NHCgov.com/community-relations)

## What Should I Do?

Guidance and assistance in navigating the process of submitting a discrimination complaint is provided at the downtown NHC Public Library on Mondays at 9:00 am.

If you believe that you have been subjected to prejudice or discrimination, come to the library on Mondays or complete and return a HUD intake form, NCHRC intake form, or a Discrimination Complaint Form. Complaint forms can be found online at [www.NHCgov.com/community-relations](http://www.NHCgov.com/community-relations) or in various City, County and community locations.

Discrimination can occur in various settings including but not limited to education, employment, housing, public benefits, and in public accommodations. You can be discriminated against based on your race, national origin, creed or religion, age, gender, sexual orientation, or disability or medical condition.



*Not sure if you have been discriminated against? Contact the Community Relations Advisory Committee .*